

SPRINGFIELD OFFICE:
309G STATE HOUSE
SPRINGFIELD, ILLINOIS 62706
PHONE: 217/782-6216



DISTRICT OFFICE:
2203 EASTLAND DRIVE, SUITE 3
BLOOMINGTON, ILLINOIS 61704
PHONE: 309/664-4440
FAX: 309/664-8597
SENATORBILLBRADY@GMAIL.COM

ILLINOIS STATE SENATE
BILL BRADY
SENATE REPUBLICAN LEADER
44th SENATE DISTRICT

March 8, 2019

Legislative Ethics Commission
c/o Randy Erford, Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Republican caucus members and staff in calendar year 2018.

- 1) Numerous training sessions were offered during the year for caucus staff, Senators, and district office staff. For the most part, the training sessions were conducted by staff from the Institute for Training at the Department of Human Rights. For new employees and interns who needed to complete the training within their first 30 days of employment, our ethics officer used training materials from the Executive Ethics Commission and Governor Rauner's Office that were modified to reflect the proper reporting mechanisms. Either our ethics officer or a supervisor went over these materials with the employee. New employees were also asked to attend one of the IDHR training sessions.
- 2) All Republican Senators except Senator Karen McConnaughay who resigned effective September 1, 2018 completed the required training. Senator Sam McCann resigned from the Republican Caucus prior to completing training. It is unknown whether he completed training after his departure from the Republican Caucus. Regarding Senate Republican staff, every employee who began employment in calendar year 2018 or who was employed by the office at the close of calendar year 2018 completed the required training. Regarding district office staff, to the best of our knowledge, every district office employee who began their employment in calendar year 2018 or who was employed in a district office at the close of calendar year 2018 completed the required training. Regarding interns with Senate Republican staff Jordon Gagnon did not complete the required training during his internship. Regarding interns with district offices, Ashley Capecci and Claton Hickerson did not complete the required training before completing their internships. To the best of our knowledge, all other interns with Senate Republican staff or district offices completed the required training.

- 3) For 2019, this office will continue to hold training sessions conducted by the staff from the Institute for Training at the Department of Human Rights. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Jo Johnson.

Respectfully submitted,

A handwritten signature in black ink that reads "Bill Brady". The signature is written in a cursive style with a large, prominent initial "B".

Bill Brady
Senate Republican Leader
44st District